

APPENDIX

EAST AYRSHIRE COUNCIL

APPEALS SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE

MINUTES OF MEETING HELD ON TUESDAY 14 NOVEMBER 2000 AT 1300 HRS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

PRESENT: Provost Jimmy Boyd and Councillors Douglas Reid, Iain Linton, John Knapp and Tommy Farrell.

ATTENDING: Graham Haugh, Head of Personnel; and Alex Hewetson, Administrative Officer.

CHAIR: Provost Jimmy Boyd.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

GRIEVANCE APPEAL NO G5/00

- 2.1 There was submitted a copy of the Appeals Hearing Procedure together with a summary report by the Head of Personnel enclosing submissions by the APT&C Convenor with associated documentation on behalf of the appellants and a report by the Department of Community Services with associated documentation (all circulated).

2.2 CONSIDERATION OF APPEAL

Having heard both parties, Councillor Knapp, seconded by Councillor Farrell, moved that the grounds of the grievance procedure had been substantiated in part and the appeal was upheld to the extent that the current holiday entitlement of the employees should be maintained until 31 December 2001 and thereafter revert to the annual leave conditions applicable to all other employees as defined in the Council's Conditions of Service for Local Government employees.

Councillor Linton, seconded by Councillor Reid, moved as an amendment that a cash remuneration to the value of the current additional leave entitlement up to 31 December 2001 be paid and thereafter revert to the annual leave conditions applicable to all other employees as defined in the Council's Conditions of Service for Local Government employees.

On a division by a show of hands, the motion was carried by three votes to two.

The meeting terminated at 1344 hrs.

AGENDA